

<b>Police and Crime Commissioner for Gwent Decision</b>	
<b>PCCG-2019-044</b>	<b>Police and Crime Commissioner for Gwent Decision</b>
<b>Subject</b>	<b>Annual Review of Gwent Police's Gifts and Hospitality and Business Interests 2018/19.</b>
<b>Summary</b>	<b>To record the decision of the Police and Crime Commissioner regarding Gwent Police's gifts and hospitality and business interests for 2018/19.</b>

## **DECISION**

1. The Office of the Police and Crime Commissioner (OPCC) has undertaken a review of Gwent Police's gifts and hospitality and business interests for 2018/19.
2. The registers are maintained as normal business practice by the Professional Standards Department and are subject to audit by Her Majesty's Inspectorate of Constabulary and Fire & Rescue Services (HMICF&RS).
3. Undertaking this review provides assurance that, in declaring any gift or hospitality or outside business interest, Gwent Police officers and staff have not undermined personal and/or professional integrity.
4. Any business interests declared by the Chief Constable are held on the OPCC business interests register and are reviewed on an annual basis.
5. Any gift or hospitality offered or declined by the Chief Constable is recorded on the force gifts and hospitality register held by the Professional Standards Department (PSD).
6. Whilst undertaking the review of both registers a number of queries/requests were raised.  
  

In relation to the business interests register, it was queried how PSD ensured where a review had been added as a condition, that these were carried out. Assurance was provided that the Head of PSD reviewed the frequency of the timeframe imposed to ensure it was still appropriate; those business interests that had been granted with conditions would be monitored by the Anti-Corruption Unit in future.

A query was also raised as to whether an annual review of the business interest register had taken place as set out in the force policy. PSD provided an update stating that this piece of work had been identified as an area requiring

improvement and was currently being progressed.

A request was also made for the process surrounding the approval of the Chief Constable's business interests to be included in the force policy; this has been agreed by PSD and will be included in the next iteration of the policy.

During the review of the 2017/18 register a request was made to include an additional column entitled 'Disposed of' to the Gifts and Hospitality Register to evidence what was done with the gift if it was refused. It was noted that this had not been added and an additional request was made for inclusion on the register. PSD have agreed to amend the register to reflect the request.

7. As a result of the review, I am satisfied that all declarations by officers and staff have been made within the boundaries of acceptability in accordance with the relevant policies and procedures. Any comments or queries arising from the OPCC review have been provided to the PSD and a response to each query/request received. Compliance with previous request will be considered as part of future reviews.

**Jeff Cuthbert B.SC., MCIPD, Police and Crime Commissioner for Gwent**

I confirm I have considered whether or not I have any personal or prejudicial interest in this matter and take the proposed decision in compliance with my code of conduct. Any such interests are recorded below.

The above request has my approval.

Signed



Date

9/12/19

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**Background papers**

Gwent Police Gifts and Hospitality and Business Interests Registers 2018/19