#### Medium Term Financial Plan 2023/24 to 2027/28: Summary

	(a)	(b)	(c)	( d )	(e)	(f)
	2022/23 Actual £'000s	2023/24 Forecast £'000s	2024/25 Forecast £'000s	2025/26 Forecast £'000s	2026/27 Forecast £'000s	2027/28 Forecast £'000s
Effect of increases to authorised Establishment, Pay Awards and Increments Non-Staff Inflation Apprenticeship Levy Scheme		11,698 1,590	2,937 963	3,019 1,026	3,104 1,091	3,190 1,159
In Service Pressures / Developments Budget savings identified Finance costs		2,327 (2,699) 2,081	2,776 (60) 4,300	2,800 - 2,420	2,800	2,800
Unavoidable Cost Increases		14,997	10,916	9,266	6,676	6,914
Gross Budget Movement		14,997	10,916	9,266	6,676	6,914
Recurring Base Budget Brought Forward		156,427	171,424	182,340	191,606	198,282
Projected Budgetary Requirement	156,427	171,424	182,340	191,606	198,282	205,196
% Increase on Previous Years Base Budget	8.20%	9.59%	6.37%	5.08%	3.48%	3.49%
Funding						
Central Government Funding Police Grant Revenue Support Grant National Non-Domestic Rates	(62,343) (25,727) (212)	(63,343) (25,727) (212)	(64,843) (25,727) (212)	(62,843) (25,727) (212)	(60,843) (25,727) (212)	(60,843) (25,727) (212)
Total Central Government Funding	(88,282)	(89,282)	(90,782)	(88,782)	(86,782)	(86,782)
Council Tax	(68,145)	(73,283)	(78,809)	(84,751)	(91,142)	(98,014)
Total Funding	(156,427)	(162,565)	(169,591)	(173,533)	(177,924)	(184,796)
Projected Recurring Deficit / (Surplus) Before Efficiencies	0	8,858	12,749	18,072	20,358	20,400
Efficiencies						
Future Year Staying Ahead Scheme Savings	-	(1,142)	(2,590)	(3,164)	(3,564)	(3,904)
Reserve Utilisation	-	-	-	-		-
Projected Recurring Deficit/ (Surplus) After Efficiencies & Reserve Utilisation	0	7,716	10,159	14,908	16,794	16,496

#### **Establishment**

		2022/23	2023/24	2024/25
Description		Forecast	Forecast	Forecast
	٦.	No.	No.	No.
Force Core Operational Establishment		1,311.0	1,394.0	1,394.0
Part Funded Posts (Partnership & Collaboration)		67.0	67.0	67.0
Fully Funded Grants, Seconded & Collaborative Posts	Ш	45.0	45.0	45.0
Officers Baseline - 1st April	Ш	1,423.0	1,506.0	1,506.0
Budget Movements				
Police Staff Investigator Posts				
Operation Uplift		83.0	0.0	0.0
Externally Funded Posts				
Part Funded Officer Posts				
Police Officer Core Posts				
Force Core Operational Establishment	$\top\!\!\!\!\!\top$	1,394.0	1,394.0	1,394.0
Part Funded Posts (Partnership & Collaboration)		67.0	67.0	67.0
Fully Funded Grants, Seconded & Collaborative Posts		45.0	45.0	45.0
Total Authorised Baseline 31st March	$\top$	1,506.0	1,506.0	1,506.0
Officer Actuals				
Actuals as at 30th September		1,442.0	1,506.0	1,506.0
Retirees - Ordinary		(56.0)	(43.0)	(36.0)
Retirees - Medical		(5.0)	(6.0)	(6.0)
Leavers - Probationer Drop Out		(33.0)	(24.0)	(12.0)
Other Leavers - Dismissal/Tfr to other Force/Voluntary Resignation		(39.0)	(25.0)	(27.0)
Recruitment - Probationers, Police Now, Detective Now		180.0	94.0	76.0
Recruitment - Transferees		17.0	4.0	5.0
Forecast Actual	╫	1,506.0	1,506.0	1,506.0
	╫			
Police Office Establishment Under/(Over)		0.0	0.0	0.0
PCSOs				
WG Funded		121.0	121.0	121.0
Force Funded	Щ	41.0	51.0	61.0
Baseline - 1st April	Щ.	162.0	172.0	182.0
CSO growth		10.0	10.0	10.0
Total Authorised Baseline - 31st March	#	172.0	182.0	192.0
Police Staff				
Baseline - 1st April		803.9	835.2	848.2
Actual In Year Movements			(3.0)	
Apprentices - fixed term contracts			16.0	

#### **PROTECT - MANAGEMENT**

# Medium Term Financial Plan 2023/24 to 2027/28: Summary

Temporary Posts			
Op Uplift (post 1st draft)	31.3		
Op Uplift Additionality			
SIB Approved Changes inc Investment Funded Posts			
l=			
Total - 31st March	835.2	848.2	848.2
Total - 31st March  Grand Total	2,513.2	2,536.2	2,546.2

## Police and Crime Commissioner for Gwent / Heddlu Gwent Police Medium Term Financial Projections 2023/24 to 2027/28 In Service Pressures and Budget Developments At 16th November 2022

Description	2023/24 £	2024/25 £	2025/26 £	2026/27 £	2027/28 £
1 Loan Interest	2,080,671	4,299,667	2,420,480	(318,724)	(234,724)
2 Police Digital Services Company	60,116				
3 Op Uplift Spend - Officer Salaries	610,749				
4 Funding Formula Revision			2,000,000	2,000,000	2,000,000
5 NPAS Remodelling	(150,000)				
6 Future years' pressures to be confirmed		2,000,000	2,000,000	2,000,000	2,000,000
7 Property insurance for new HQ	(35,000)				
8 Covid Hub rental of portacabin - Op Carndale	(8,500)				
9 Rent		(14,579)			
10 Rates		(9,124)			
11 Pay increments		800,000	800,000	800,000	800,000
Sub total prior year pressures	2,558,036	7,075,964	7,220,480	4,481,276	4,565,276

#### New cost pressures 2023/24

12 Professional subscription for 13 x ACCA/ACA/AAT	3,000
13 GP Contribution to Pension Hub Salaries - DPP	44,000
14 AW publication indicated fee increase - median is £96k	7,000
15 Gas prices increased by 299% - see email from KH - excludes inflation 15%	450,022
16 Electricity increased by 212% - see email - excludes inflation at 15%	621,149
17 New Storage rental at VP	13,650
18 Underbudget for 2021-22 Unit C5 Terram Mamhilad	19,352
19 link email (treasury update) clothing inflation up by 8.5% - 4.5% additional in	19,352
20 Based on current fuel price, require 950K budget against current budget 69	150,000
21 Hire of Vehicles, insufficient budget	7,000
22 Mostly from BAU from New HQ completion. PSBA 10GB £25KGemma Circ	66,868
23 Reveal User Licenses (Annual Cost) x 1,777	155,063
24 Body Worn camera- Data Sim Cards (Annual Cost) x 1,777	64,397
25 4K- 4 x Licences PPU - VAST8K Syan offending management- New softwa	11,990
26 Increase of ATOS budget. Incorrect budget in 22/23	61,500
27 Increase in cost Longarm Service (Internet Browsing, Mobile Virtual Device	13,269
28 Cost of ROSA licences. £10k spent in 22/23.FY2324, less number of licens	6,000
29 Sorce (intranet) software £8225 not budgeted for last year	8,225
30 New patient mgmt. system support & maint. increase from previous system	6,633
31 Contribution to Wellbeing dogs	5,500
32 47K Niche hosting Charge (SWP)31K Softcat (office 365) NEP- BAU as tra	78,365
33 Insurance increased by 20% excludes inflation at 4%	36,749
34 Insurance increased by 20% excludes inflation at 4%	21,920
35 Insurance increased by 15% excludes inflation at 4%	37,250
36 Insurance increased by 20% excludes inflation at 4%	26,810
37 Insurance increased by 20% excludes inflation at 4%	11,424

Medium Term Financial Plan 2023/24 to 2027/28: Summary

#### Police and Crime Commissioner for Gwent / Heddlu Gwent Police Medium Term Financial Projections 2023/24 to 2027/28 In Service Pressures and Budget Developments At 16th November 2022

Description	2023/24 £	2024/25 £	2025/26 £	2026/27 £	2027/28 £
38 Insurance increased by 20% excludes inflation at 4%	93,688				
39 East LPA	16,177				
40 FCR	1,940				
41 Portected Service	12,837				
42 West LPA	28,183				
43 BH for Coronation Need to apportioned	200,000				
44 Staff additional Pay pressure for FY2223	750,000				
45 Ch Sup pay pressure due to NCC	70,000				
46 OT inflationary pressure	137,000				
47 SIB November business cases	500,000				
Income increase					
48 Investment Income	(350,000)				
49 RASSO- HO Funding	(100,000)				
Sub total 2023/24 new pressures	3,306,313	0	0	0	0
Total pressures in 2023/24 Master budget and MTFP	5,864,349	7,075,964	7,220,480	4,481,276	4,565,276

Medium Term Financial P	Plan 2023/24 to 2027/28:
Summary	Description

Potential Savings	Description	Marker	2022/23 2023/24		2024/25	2025/26	2026/27
Potential Savings   Housing Allowance   7			£	£	£	£	£
Potential Savings	Identified CRES						
Potential Savings   Housing Allowance		9					
Housing Allowance   7		9					
PC - holiday pay top up         7         (19,845)           Sergeant - holiday pay top up         7         (3,000)           Detective Constable - holiday pay top up         7         (15)           Staff/officer recruitment costs         7         (14,200)           Staff related - medical         7         (10,819)           Drug / blood testing         7         (5,583)           Training fees         7         (5,20)           Gas         7         (35,00)           Rent         7         (35,00)           Rent         7         (35,00)           Rent         7         (35,00)           Name         7         (35,00)           Rent         7         (38,104)           National Non Domestic Rates         7         (84,00)           Police Staff mileage         7         (640)           Travel costs         7         (4,925)           Stationery         7         (310)           office equipment         7         (4,111)           externally sourced printing         7         (310)           books & publications         7         (36,00)           catering - trainig, meetings & ceremonies         7         <	Potential Savings						
Sergeant - holiday pay top up         7         (3,000)           Detective Constable - holiday pay top up         7         (15)           Staff/officer recruitment costs         7         (33,234)           Force medical advisor         7         (14,200)           Staff related - medical         7         (10,819)           Drug / blood testing         7         (5,583)           Training fees         7         (2,588)           Professional subscriptions for employees         7         (520)           Gas         7         (3,500)           Rent         7         (92,543)           Hire of venue         7         (38,104)           National Non Domestic Rates         7         (18,190)           Police Staff mileage         7         (640)           Travel costs         7         (4,925)           Stationery         7         (310)           office equipment         7         (4,925)           Stationery         7         (310)           office equipment         7         (4,111)           externally sourced printing         7         (510)           books & publications         7         (367)           calering - traini	Housing Allowance	7			(60,000)		
Detective Constable - holiday pay top up         7         (15)           Staff/officer recruitment costs         7         (33,234)           Force medical advisor         7         (10,819)           Drug / blood testing         7         (5,583)           Training fees         7         (2,568)           Professional subscriptions for employees         7         (500)           Gas         7         (3500)           Rent         7         (92,543)           Hire of venue         7         (33,104)           National Non Domestic Rates         7         (18,190)           Police Staff mileage         7         (640)           Travel costs         7         (4,925)           Stationery         7         (310)           office equipment         7         (4,111)           externally sourced printing         7         (510)           books & publications         7         (510)           catering - trainig, meetings & ceremonies         7         (367)           catering - trainig, meetings & ceremonies         7         (89,062)           Custody medical contract         7         (24,400)           Custody supplies & consumables         7         (30	PC - holiday pay top up	7		(19,845)			
Staff/officer recruitment costs         7         (14,200)           Force medical advisor         7         (14,200)           Staff related - medical         7         (10,819)           Drug / blood testing         7         (5,583)           Training fees         7         (2,568)           Professional subscriptions for employees         7         (520)           Gas         7         (3,500)           Rent         7         (92,543)           Hire of venue         7         (35,00)           National Non Domestic Rates         7         (18,190)           Police Staff mileage         7         (640)           Travel costs         7         (4,925)           Stationery         7         (310)           office equipment         7         (4,111)           externally sourced printing         7         (510)           books & publications         7         (367)           catering - training, meetings & ceremonies         7         (89,062)           Custody medical contract         7         (89,062)           Custody supplies & consumables         7         (30,00)           consultants fees         7         (503,532)	Sergeant - holiday pay top up	7		(3,000)			
Force medical advisor Staff related - medical 7 Staff related - medical 7 Training fees 7 Rent 7 Rent 7 Rent 7 Rent 7 Rent 7 Rent 8 Rent 7 Rent 8 Rent 9 Police Staff mileage 7 Travel costs 7 Rent 7 Rent 8 Rent 7 Rent 8 Rent 8 Rent 9 Police Staff mileage 7 Travel costs 7 Rent 8 Rent 7 Rent 8 Rent 8 Rent 8 Rent 9 Re	Detective Constable - holiday pay top up	7		(15)			
Staff related - medical         7         (10,819)           Drug / blood testing         7         (5,583)           Training fees         7         (2,568)           Professional subscriptions for employees         7         (520)           Gas         7         (3,500)           Rent         7         (38,104)           Hire of venue         7         (38,104)           National Non Domestic Rates         7         (18,190)           Police Staff mileage         7         (640)           Travel costs         7         (4,925)           Stationery         7         (310)           office equipment         7         (4,111)           externally sourced printing         7         (510)           books & publications         7         (510)           books & publications         7         (9,500)           Clothing & uniforms         7         (89,062)           Custody medical contract         7         (30,600)           Custody supplies & consumables         7         (30,600)           consultants fees         7         (30,600)           consultants fees         7         (30,3532)           bank charges	Staff/officer recruitment costs	7		(33,234)			
Drug / blood testing         7         (5,583)           Training fees         7         (2,568)           Professional subscriptions for employees         7         (520)           Gas         7         (3,500)           Rent         7         (92,543)           Hire of venue         7         (38,104)           National Non Domestic Rates         7         (18,190)           Police Staff mileage         7         (640)           Travel costs         7         (4,925)           Stationery         7         (310)           office equipment         7         (4,111)           externally sourced printing         7         (510)           books & publications         7         (367)           catering - training, meetings & ceremonies         7         (9,500)           Clothing & uniforms         7         (89,062)           Custody supplies & consumables         7         (30,600)           consultants fees         7         (503,532)           bank charges         7         (503,532)           bank charges         7         (500,3532)           bank charges         7         (500,00)           internal audit fee	Force medical advisor	7		(14,200)			
Training fees         7         (2,568)           Professional subscriptions for employees         7         (520)           Gas         7         (3,500)           Rent         7         (92,543)           Hire of venue         7         (38,104)           National Non Domestic Rates         7         (18,190)           Police Staff mileage         7         (640)           Travel costs         7         (4,925)           Stationery         7         (310)           office equipment         7         (4,111)           externally sourced printing         7         (510)           books & publications         7         (367)           catering - trainig, meetings & ceremonies         7         (9,500)           Clothing & uniforms         7         (89,062)           Custody medical contract         7         (89,062)           Custody supplies & consumables         7         (30,600)           consultants fees         7         (503,532)           bank charges         7         (503,532)           bank charges         7         (300)           internal audit fee         7         (2,160)           frearms & ammunition	Staff related - medical	7		(10,819)			
Professional subscriptions for employees         7         (3,500)           Gas         7         (3,500)           Rent         7         (92,543)           Hire of venue         7         (38,104)           National Non Domestic Rates         7         (18,190)           Police Staff mileage         7         (640)           Travel costs         7         (4,925)           Stationery         7         (310)           office equipment         7         (4,111)           externally sourced printing         7         (510)           books & publications         7         (367)           catering - trainig, meetings & ceremonies         7         (367)           catering - trainig, meetings & ceremonies         7         (39,500)           Clothing & uniforms         7         (89,062)           Custody medical contract         7         (242,400)           Custody supplies & consumables         7         (30,600)           consultants fees         7         (30,600)           consultants fees         7         (303,532)           bank charges         7         (300)           internal audit fee         7         (2,160)	Drug / blood testing	7		(5,583)			
Gas         7         (3,500)           Rent         7         (92,543)           Hire of venue         7         (38,104)           National Non Domestic Rates         7         (18,190)           Police Staff mileage         7         (640)           Travel costs         7         (4,925)           Stationery         7         (310)           office equipment         7         (4,111)           externally sourced printing         7         (510)           books & publications         7         (367)           catering - trainig, meetings & ceremonies         7         (9,500)           Clothing & uniforms         7         (89,062)           Custody medical contract         7         (242,400)           Custody supplies & consumables         7         (30,600)           consultants fees         7         (503,532)           bank charges         7         (300,00)           internal audit fee         7         (2,160)           firearms & ammunition         7         (2,160)           specialist operational equipment         7         (49,256)           postage & courier services         7         (5,000)           radio rep	Training fees	7		(2,568)			
Rent         7         (92,543)           Hire of venue         7         (38,104)           National Non Domestic Rates         7         (18,190)           Police Staff mileage         7         (640)           Travel costs         7         (4,925)           Stationery         7         (310)           office equipment         7         (4,111)           externally sourced printing         7         (510)           books & publications         7         (367)           catering - trainig, meetings & ceremonies         7         (9,500)           Clothing & uniforms         7         (9,500)           Clothing & uniforms         7         (89,062)           Custody medical contract         7         (242,400)           Custody supplies & consumables         7         (30,600)           consultants fees         7         (503,532)           bank charges         7         (300)           internal audit fee         7         (2,160)           firearms & ammunition         7         (49,256)           specialist operational equipment         7         (49,256)           postage & courier services         7         (5,000)	Professional subscriptions for employees	7		(520)			
Hire of venue	Gas	7		(3,500)			
National Non Domestic Rates         7         (18,190)           Police Staff mileage         7         (640)           Travel costs         7         (4,925)           Stationery         7         (310)           office equipment         7         (4,111)           externally sourced printing         7         (510)           books & publications         7         (367)           catering - trainig, meetings & ceremonies         7         (9,500)           Clothing & uniforms         7         (89,062)           Custody medical contract         7         (242,400)           Custody supplies & consumables         7         (30,600)           consultants fees         7         (30,600)           consultants fees         7         (300)           bank charges         7         (300)           internal audit fee         7         (2,160)           firearms & ammunition         7         (100,000)           specialist operational equipment         7         (5,000)           spacialist operational equipment         7         (5,000)           radio repairs and maintenance         7         (20,405)           radio repairs and maintenance         7 <td< td=""><td>Rent</td><td>7</td><td></td><td>(92,543)</td><td></td><td></td><td></td></td<>	Rent	7		(92,543)			
Police Staff mileage         7         (640)           Travel costs         7         (4,925)           Stationery         7         (310)           office equipment         7         (4,111)           externally sourced printing         7         (510)           books & publications         7         (367)           catering - trainig, meetings & ceremonies         7         (89,062)           Clothing & uniforms         7         (89,062)           Custody supflies & consumables         7         (242,400)           Custody supplies & consumables         7         (30,600)           consultants fees         7         (503,532)           bank charges         7         (300)           internal audit fee         7         (2,160)           firearms & ammunition         7         (100,000)           specialist operational equipment         7         (49,256)           postage & courier services         7         (5,000)           radio vehicle installation         7         (10,200)           radio consumables         7         (24,655)           radio repairs and maintenance         7         (24,655)           radio repairs and maintenance         7	Hire of venue	7		(38,104)			
Travel costs         7         (4,925)           Stationery         7         (310)           office equipment         7         (4,111)           externally sourced printing         7         (510)           books & publications         7         (367)           catering - trainig, meetings & ceremonies         7         (9,500)           Clothing & uniforms         7         (89,062)           Custody supriers         7         (242,400)           Custody supplies & consumables         7         (30,600)           consultants fees         7         (503,532)           bank charges         7         (300)           internal audit fee         7         (2,160)           firearms & ammunition         7         (100,000)           specialist operational equipment         7         (49,256)           postage & courier services         7         (5,000)           radio vehicle installation         7         (10,200)           radio repairs and maintenance         7         (24,655)           radio repairs and maintenance         7         (24,655)           radio repairs and maintenance         7         (10,340)           IT hardware purchases         7	National Non Domestic Rates	7		(18,190)			
Stationery         7         (310)           office equipment         7         (4,111)           externally sourced printing         7         (510)           books & publications         7         (367)           catering - trainig, meetings & ceremonies         7         (9,500)           Clothing & uniforms         7         (89,062)           Custody medical contract         7         (242,400)           Custody supplies & consumables         7         (30,600)           consultants fees         7         (503,532)           bank charges         7         (300)           internal audit fee         7         (2,160)           firearms & ammunition         7         (100,000)           specialist operational equipment         7         (49,256)           postage & courier services         7         (5,000)           radio vehicle installation         7         (10,200)           radio vehicle installation         7         (24,655)           radio repairs and maintenance         7         (20,400)           IT hardware purchases         7         (3,183)           IT software contracts         7         (47,232)           subscriptions         7	Police Staff mileage	7		(640)			
office equipment         7         (4,111)           externally sourced printing         7         (510)           books & publications         7         (367)           catering - trainig, meetings & ceremonies         7         (9,500)           Clothing & uniforms         7         (89,062)           Custody medical contract         7         (242,400)           Custody supplies & consumables         7         (30,600)           consultants fees         7         (503,532)           bank charges         7         (300)           internal audit fee         7         (2,160)           firearms & ammunition         7         (100,000)           specialist operational equipment         7         (49,256)           postage & courier services         7         (5,000)           radio vehicle installation         7         (10,200)           radio repairs and maintenance         7         (24,655)           radio repairs and maintenance         7         (20,400)           IT hardware purchases         7         (3183)           IT software contracts         7         (47,232)           subscriptions         7         (10,340)           promotional material <t< td=""><td>Travel costs</td><td>7</td><td></td><td>(4,925)</td><td></td><td></td><td></td></t<>	Travel costs	7		(4,925)			
externally sourced printing books & publications 7 (367) catering - trainig, meetings & ceremonies 7 (9,500) Clothing & uniforms 7 (89,062) Custody medical contract 7 (242,400) Custody supplies & consumables 7 (300,600) consultants fees 7 (503,532) bank charges 7 (300) internal audit fee 7 (2,160) firearms & ammunition 7 (100,000) specialist operational equipment 7 (49,256) postage & courier services 7 (5,000) radio vehicle installation 7 (10,200) radio repairs and maintenance 7 (24,655) radio repairs and maintenance 17 (3,183) IT software contracts 7 (47,232) subscriptions 7 (10,340) promotional material 7 (1,626) subsistence 7 (720) collaboraiton contribution - police force 7 (751,001) partnership projects	Stationery	7		(310)			
books & publications         7         (367)           catering - trainig, meetings & ceremonies         7         (9,500)           Clothing & uniforms         7         (89,062)           Custody medical contract         7         (242,400)           Custody supplies & consumables         7         (30,600)           consultants fees         7         (503,532)           bank charges         7         (300)           internal audit fee         7         (2,160)           firearms & ammunition         7         (100,000)           specialist operational equipment         7         (49,256)           postage & courier services         7         (5,000)           radio vehicle installation         7         (10,200)           radio repairs and maintenance         7         (24,655)           radio repairs and maintenance         7         (20,400)           IT hardware purchases         7         (3,183)           IT software contracts         7         (47,232)           subscriptions         7         (10,340)           promotional material         7         (1,620)           training related accommodation         7         (720)           collaboraiton contribution -	office equipment	7		(4,111)			
catering - trainig, meetings & ceremonies         7         (9,500)           Clothing & uniforms         7         (89,062)           Custody medical contract         7         (242,400)           Custody supplies & consumables         7         (30,600)           consultants fees         7         (503,532)           bank charges         7         (300)           internal audit fee         7         (2,160)           firearms & ammunition         7         (100,000)           specialist operational equipment         7         (49,256)           postage & courier services         7         (5,000)           radio vehicle installation         7         (10,200)           radio consumables         7         (24,655)           radio repairs and maintenance         7         (20,400)           IT hardware purchases         7         (3,183)           IT software contracts         7         (47,232)           subscriptions         7         (10,340)           promotional material         7         (17,626)           subsistence         7         (720)           collaboraiton contribution - police force         7         (751,001)           partnership projects	externally sourced printing	7		(510)			
Clothing & uniforms         7         (89,062)           Custody medical contract         7         (242,400)           Custody supplies & consumables         7         (30,600)           consultants fees         7         (503,532)           bank charges         7         (300)           internal audit fee         7         (2,160)           firearms & ammunition         7         (100,000)           specialist operational equipment         7         (49,256)           postage & courier services         7         (5,000)           radio vehicle installation         7         (10,200)           radio consumables         7         (24,655)           radio repairs and maintenance         7         (20,400)           IT hardware purchases         7         (3,183)           IT software contracts         7         (47,232)           subscriptions         7         (10,340)           promotional material         7         (1,620)           training related accommodation         7         (720)           collaboraiton contribution - police force         7         (751,001)           partnership projects         7         (519,500)	books & publications	7		(367)			
Clothing & uniforms         7         (89,062)           Custody medical contract         7         (242,400)           Custody supplies & consumables         7         (30,600)           consultants fees         7         (503,532)           bank charges         7         (300)           internal audit fee         7         (2,160)           firearms & ammunition         7         (100,000)           specialist operational equipment         7         (49,256)           postage & courier services         7         (5,000)           radio vehicle installation         7         (10,200)           radio consumables         7         (24,655)           radio repairs and maintenance         7         (20,400)           IT hardware purchases         7         (3,183)           IT software contracts         7         (47,232)           subscriptions         7         (10,340)           promotional material         7         (1,620)           training related accommodation         7         (720)           collaboraiton contribution - police force         7         (751,001)           partnership projects         7         (519,500)	catering - trainig, meetings & ceremonies	7		(9,500)			
Custody supplies & consumables       7       (30,600)         consultants fees       7       (503,532)         bank charges       7       (300)         internal audit fee       7       (2,160)         firearms & ammunition       7       (100,000)         specialist operational equipment       7       (49,256)         postage & courier services       7       (5,000)         radio vehicle installation       7       (10,200)         radio consumables       7       (24,655)         radio repairs and maintenance       7       (20,400)         IT hardware purchases       7       (3,183)         IT software contracts       7       (47,232)         subscriptions       7       (10,340)         promotional material       7       (1620)         training related accommodation       7       (720)         collaboraiton contribution - police force       7       (751,001)         partnership projects       7       (519,500)	Clothing & uniforms	7		(89,062)			
consultants fees       7       (503,532)         bank charges       7       (300)         internal audit fee       7       (2,160)         firearms & ammunition       7       (100,000)         specialist operational equipment       7       (49,256)         postage & courier services       7       (5,000)         radio vehicle installation       7       (10,200)         radio consumables       7       (24,655)         radio repairs and maintenance       7       (20,400)         IT hardware purchases       7       (3,183)         IT software contracts       7       (47,232)         subscriptions       7       (10,340)         promotional material       7       (1,620)         training related accommodation       7       (17,626)         subsistence       7       (720)         collaboraiton contribution - police force       7       (751,001)         partnership projects       7       (519,500)	Custody medical contract	7		(242,400)			
bank charges       7       (300)         internal audit fee       7       (2,160)         firearms & ammunition       7       (100,000)         specialist operational equipment       7       (49,256)         postage & courier services       7       (5,000)         radio vehicle installation       7       (10,200)         radio consumables       7       (24,655)         radio repairs and maintenance       7       (20,400)         IT hardware purchases       7       (3,183)         IT software contracts       7       (47,232)         subscriptions       7       (10,340)         promotional material       7       (17,626)         training related accommodation       7       (720)         collaboraiton contribution - police force       7       (751,001)         partnership projects       7       (519,500)	Custody supplies & consumables	7		(30,600)			
internal audit fee         7         (2,160)           firearms & ammunition         7         (100,000)           specialist operational equipment         7         (49,256)           postage & courier services         7         (5,000)           radio vehicle installation         7         (10,200)           radio consumables         7         (24,655)           radio repairs and maintenance         7         (20,400)           IT hardware purchases         7         (3,183)           IT software contracts         7         (47,232)           subscriptions         7         (10,340)           promotional material         7         (1,620)           training related accommodation         7         (17,626)           subsistence         7         (720)           collaboraiton contribution - police force         7         (751,001)           partnership projects         7         (519,500)	consultants fees	7		(503,532)			
firearms & ammunition       7       (100,000)         specialist operational equipment       7       (49,256)         postage & courier services       7       (5,000)         radio vehicle installation       7       (10,200)         radio consumables       7       (24,655)         radio repairs and maintenance       7       (20,400)         IT hardware purchases       7       (3,183)         IT software contracts       7       (47,232)         subscriptions       7       (10,340)         promotional material       7       (1,620)         training related accommodation       7       (17,626)         subsistence       7       (720)         collaboraiton contribution - police force       7       (751,001)         partnership projects       7       (519,500)	bank charges	7		(300)			
specialist operational equipment postage & courier services radio vehicle installation radio consumables radio repairs and maintenance radio repairs and mai	internal audit fee	7		(2,160)			
postage & courier services         7         (5,000)           radio vehicle installation         7         (10,200)           radio consumables         7         (24,655)           radio repairs and maintenance         7         (20,400)           IT hardware purchases         7         (3,183)           IT software contracts         7         (47,232)           subscriptions         7         (10,340)           promotional material         7         (1,620)           training related accommodation         7         (17,626)           subsistence         7         (720)           collaboraiton contribution - police force         7         (751,001)           partnership projects         7         (519,500)	firearms & ammunition	7		(100,000)			
radio vehicle installation 7 (10,200) radio consumables 7 (24,655) radio repairs and maintenance 7 (20,400) IT hardware purchases 7 (3,183) IT software contracts 7 (47,232) subscriptions 7 (10,340) promotional material 7 (1,620) training related accommodation 7 (17,626) subsistence 7 (720) collaboraiton contribution - police force 7 (519,500)	specialist operational equipment	7		(49,256)			
radio consumables       7       (24,655)         radio repairs and maintenance       7       (20,400)         IT hardware purchases       7       (3,183)         IT software contracts       7       (47,232)         subscriptions       7       (10,340)         promotional material       7       (1,620)         training related accommodation       7       (17,626)         subsistence       7       (720)         collaboraiton contribution - police force       7       (751,001)         partnership projects       7       (519,500)	postage & courier services	7		(5,000)			
radio repairs and maintenance 7 (20,400) IT hardware purchases 7 (3,183) IT software contracts 7 (47,232) subscriptions 7 (10,340) promotional material 7 (1,620) training related accommodation 7 (17,626) subsistence 7 (720) collaboraiton contribution - police force 7 (751,001) partnership projects 7 (519,500)	radio vehicle installation	7		(10,200)			
IT hardware purchases 7 (3,183) IT software contracts 7 (47,232) subscriptions 7 (10,340) promotional material 7 (1,620) training related accommodation 7 (17,626) subsistence 7 (720) collaboraiton contribution - police force 7 (751,001) partnership projects 7 (519,500)	radio consumables	7		(24,655)			
IT software contracts 7 (47,232) subscriptions 7 (10,340) promotional material 7 (1,620) training related accommodation 7 (17,626) subsistence 7 (720) collaboraiton contribution - police force 7 (751,001) partnership projects 7 (519,500)	radio repairs and maintenance	7		(20,400)			
subscriptions 7 (10,340) promotional material 7 (1,620) training related accommodation 7 (17,626) subsistence 7 (720) collaboraiton contribution - police force 7 (751,001) partnership projects 7 (519,500)	IT hardware purchases	7		(3,183)			
promotional material 7 (1,620) training related accommodation 7 (17,626) subsistence 7 (720) collaboraiton contribution - police force 7 (751,001) partnership projects 7 (519,500)	IT software contracts	7		(47,232)			
training related accommodation 7 (17,626) subsistence 7 (720) collaboraiton contribution - police force 7 (751,001) partnership projects 7 (519,500)	subscriptions	7		(10,340)			
subsistence7(720)collaboraiton contribution - police force7(751,001)partnership projects7(519,500)	promotional material	7		(1,620)			
subsistence 7 (720) collaboraiton contribution - police force 7 (751,001) partnership projects 7 (519,500)	training related accommodation	7		(17,626)			
collaboraiton contribution - police force 7 (751,001) partnership projects 7 (519,500)		7					
partnership projects 7 (519,500)	collaboraiton contribution - police force	7		, ,			
	•	7					
$\Lambda = I = = I$	accident report - income	7		(8,000)			

#### **PROTECT - MANAGEMENT**

Medium Term Financial Plan 2023/24 to 2027/28: Summary Description

Marker 2022/23 2023/24 2024/25 2025/26 2026/27

(194,300) (2,699,271) (60,000) 0 0

## Police and Crime Commissioner for Gwent / Heddlu Gwent Police Medium Term Financial Plan 2023/24 to 2027/28

	2022/23	2023/24	2024/25	2025/26	2026/27	2027/28	Total Recurrent	
Description	Plans Required £'000	2022-2028 Plans Required £'000						
Service Improvement								
Operating Model Review 2020							0	
Front Counter Services - option C							0	
ESN							0	
Airwave Voice move to data services	16	16					32	
Telematics - Reduction in Servicing & Fuel	100	50	50	50	50	50	350	
Telematics - Reduction in Accidents	50	50	50				150	
Custody future single site operating model			750				750	
NUMS Light							0	
Uniform Ordering System/Uniform rationalisation		5	,				5	
Ordinary Overtime (ETM)							0	
Staff Overtime (ETM)							0	
Rest Day Overtime - working into a rest day							0	
Process Automation (Net of Investment)		50	50	50	50	50	250	
M365 Application Roll Out - Use Cases	20	20	20	20	20	20	120	
Police Regs - Review Ill-Health Retirement Categories	20	20	20	20	20	20	120	
De-carbonisation Fleet - Reduction of running costs	6	12	25	40	60		143	
Collaboration								
Transforming Forensic							0	
ICT Services - Data Centre rationalisation		285					285	
NPAS							0	
Vehicle Recovery Service & Contract							0	
Estates Rationalisation								
Estates and Facilities-Carbon Reduction	150	150	133				433	
New HQ Transfer - Vantage Point Lease Savings		129		194			323	
Reduced Running Costs New HQ Building		100	125				225	
Cleaning savings		50					50	
Enabling and Support Services								
Telephony Rationalisation (VOIP & Mobile)							0	
Telephone Rationalisation - realised savings	78						78	
Telephony M365 Solution							0	
Uniform Stores Rationalisation (Full NUMS)							0	
MFD Printer Rationalisation	20						20	
MFD Printing - Volumes	10	5	5				20	
De-commission Printing Press							0	

## Medium Term Financial Plan 2023/24 to 2027/28:

Summary

IULAIISCI ZUZZĮZS LU ZUZIĮZO - FIUGIAIIIIICS												
	2022/23	2023/24	2024/25	2025/26	2026/27	2027/28	Total Recurrent					
Devices Team - Management of Kit & Consumables							0					
M365 In Tune - Netmotion VPN							0					
De-Commission Northgate ANPR BoF	16						16					
CT Net Archive Savings							0					
Supplies and Services (National prog. of work)	200	200	200	200	200	200	1200					
Professional Services Budget							0					
Niche Forensics - Socrates Licence			20				20					
Business Mileage (Agile Working)							0					
Airwatch Mobile Data security - NEP In Tune	20						20					
External Training Budget (New Ways of Delivering)							0					
People Services - SIB November 2020	57						57					
E3/E5 O365 Efficiencies							0					
Commissioned Services												
Early Action Together							0					
Connect Gwent							0					
Womens Pathfinder							0					
Out of Court Disposal							0					
Serious Organised Crime							0					
Perpetrator Funding							0					
We Dont Buy Crime							0					
Drug & Alcohol Service							0					
Safer Gwent							0					
Positive Futures							0					
Positive Impact Fund							0					
Police Community Fund							0					
Grand Total	763	1,142	1,448	574	400	340	4,667					

Cumulative savings 2023/24 to 2027/28	1,142	2,590	3,164	3,564	3,904

Police and Crime Commissioner for Gwent / Heddlu Gwent I Medium Term Financial Plan 2023/24 to 2027/28 Reserves and Committed Funds Position 2023/24

	REVENUE RESERVES AND COMMITTED FUNDS	Closing Balance 21/22 £'000	In £'000	Out £'000	Forecast Closing Balance 22/23 £'000	In £'000	Out £'000	Forecast Closing Balance 23/24 £'000	In £'000	Out £'000	Forecast Closing Balance 24/25 £'000	In £'000	Out £'000	Forecast Closing Balance 25/26 £'000	In £'000	Out £'000	Forecast Closing Balance 26/27 £'000	In £'000	Out £'000	Forecast Closing Balance 27/28 £'000
A	Statutory Reserves	5 000	0	0	5.000	0	0	5.000	0	0	5.000	0	0	5 000	0	0	5 000	0	0	5 000
1	General Reserve Sub Total	5,000 5,000	0 	0	5,000 5,000	0 0	0	5,000 5,000	0 0	0	5,000 5,000	0 0	0	5,000 5,000	0 0	0	5,000 5,000	0 0	0	5,000 5,000
<b>B</b> 1	Committed Earmarked Funds Future PFI Commitments	0			0			0			0			0			0			0
2	Capital Programme a Capital Grant	2,127	0	0	2,127	0	0	2,127	0	0	2,127	0	0	2,127	0	0	2,127	0	0	2,127
	b Capital Receipts c Revenue Contribution to Capital Programme	2,498 25,452	301 8,545	0	2,799 33,997	0 6,159	0	2,799 40,156	0 6,145	0	2,799 46,301	0 6,145	0	2,799 52,446	0 6,145	0	2,799 58,591	0 6,145	0	2,799 64,736
	d External Borrowing e ESN/Reserve Recycling f Estate Works	25,432 0 5,004	4,359	0	9,363	20,885 5,140	0	20,885 14,503	39,362 140	0	60,247 14,643	24,039 852	0	84,286 15,495	204	0	84,286 15,699	736 1,349	0	85,022 17,048
	i Replacement HQ ii Victims' Hub	(2,129)	0	(400)	(2,529) 0	0	0	(2,529) 0	0	0	(2,529) 0	0	0	(2,529)	0	0	(2,529) 0	0	0	(2,529) 0
	iii Minor Works and Planned Maintenance	(448)	0	0	(448)	0	0	(448)	0	0	(448)	0	0	(448)	0	0	(448)	0	0	(448)
	iv Police Hubs & Spokes v Other	(175) (635)	0	(4,379) (250)	(4,554) (885)	0	(16,046) 0	(20,600) (885)	0	(25,909) (4,000)	(46,508) (4,885)	0	(25,909) 0	(72,417) (4,885)	0	0	(72,417) (4,885)	0	0 0	(72,417) (4,885)
	Fleet Replacement	(7,210)	0	(1,969)	(9,179)	0	(2,325)	(11,504)	0	(1,867)	(13,371)	0		(15,078)	0	(2,634)	(17,712)	0	(3,606)	(21,318)
	g ICT Investment h Other Projects/Schemes	(11,107) (1,216)	0	(5,189) (716)	(16,296) (1,932)	0	(3,880) (100)	(20,176) (2,032)	0	(3,327)	(23,503) (2,032)	0	(1,420) 0	(24,923) (2,032)	0	(2,227) 0	(27,150) (2,032)	0 0	(2,296) 0	(29,446) (2,032)
	Long Term Projects ESN	(6,173) (253)		(4,374) (140)	(10,547) (393)		(11,215) (140)	(21,763) (533)	0	(10,405) (140)	(32,167) (673)	0	(1,149) (852)	(33,316) (1,525)	0	(1,132) (204)	(34,447) (1,729)	0	(1,132) (1,349)	(35,579) (3,078)
3	Forecast Accelerated Efficiency Savings	149	0	(149)	(393)	0	0	(333)	0	0	(073)	0	0	(1,323)	0	0	(1,729)	0	(1,549)	(3,076)
	Sub Total	5,883	13,205	(17,566)	1,522	32,184	(33,706)		45,647	(45,648)	(0)	31,036	(31,036)	(0)	6,349	(6,197)	152	8,230	(8,383)	0
С	Uncommitted Earmarked Funds			<u>, , , , , , , , , , , , , , , , , , , </u>			, , ,			•										
1	Future Budgetary Imbalances	5,925	0	0	5,925	0	(5,925)	(0)	0	0	(0)	0	0	(0)	0	0	(0)	0	0	(0)
2	Commissioning Strategy and Force Initiatives	2,003	0	0	2,003	0	0	2,003	0	0	2,003	0	0	2,003	0	0	2,003	0	0	2,003
3	Airwave	8,492	200	(805)	7,887	200	(5,140)	2,947	200	(140)	3,007	200	(852)	2,355	200	(204)	2,351	200	(1,349)	1,201
4	Other Financial Liabilities																	_		
	a Tribunal and Ombudsman Liabilities b Unspent Revenue Grants	149 407	0	(284)	149 123	0	0	149 123	0	0	149 123	0	0	149 123	0	0	149 123	0	0	149 123
	c 3rd Party funds	64	0	(61)	3	0	0	3	0	0	3	0	0	3	0	0	3	0	0	3
	d POCA e Workstream Specific Reserves	338 4,160	150 0	(150) (2,544)	338 1,616	150 0	(150) (300)	338 1,316	150 0	(150) (700)	338 616	150 0	(150)	338 616	150 0	(150)	338 616	150 0	(150) 0	338 616
	f Speed Awareness Training g Op Uplift	0 1,000	0	0 (1,000)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0 0
	h PCSO increase	0		0	0		0	0			0			0			0	O	U	0
	Sub Total	22,536	350	(4,844)	18,043	350	(11,515)	6,878	350	(990)	6,238	350	(1,002)	5,586	350	(354)	5,582	350	(1,499)	4,433
-	TOTAL REVENUE RESERVES AND COMMITTED FUNDS	33,419	13,555	(22,410)	24,565	32,534	(45,221)	11,878	45,997	(46,638)	11,238	31,386	(32,038)	10,586	6,699	(6,551)	10,734	8,580	(9,882)	9,433
	CAPITAL RESERVES AND COMMITTED FUNDS																			
<b>A</b> 1	Committed Earmarked Funds Capital Grant	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
2	Capital Receipts	301	0	(301)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
3	Replacement Command and Control	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	TOTAL CAPITAL RESERVES AND COMMITTED FUNDS	301	0	(301)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	TOTAL RESERVES AND COMMITTED FUNDS	33,720	13,555	(22,711)	24,565	32,534	(45,221)	11,878	45,997	(46,638)	11,238	31,386	(32,038)	10,586	6,699	(6,551)	10,734	8,580	(9,882)	9,433

## Police and Crime Commissioner for Gwent / Heddlu Gwent Police Medium Term Financial Plan 2023/24 to 2027/28 Capital Programme 2022/23 to 2027/28

	Original	Forecasted		2024/25		
	2022/23	2022/23 2022/23	2023/24		2025/26	2026/27
	£'000s	£'000s	£'000s	£'000s	£'000s	£'000s
Estate						
Replacement HQ	400	400	0			
•		l	10,804	25,909	25,909	0
		l	1,451	0	0	0
Estates Strategy - Abergavenny New Build		I I	3,791	0	0	0
Property and evidence store (ST - Bettws Security)	1,200	250	0	0	0	0
Property and evidence store (LT - New Site)	0	0	0	4,000	0	0
Total Estate	7,706	5,029	16,046	29,909	25,909	0
Vehicles						
Force Vehicle Replacement Programme	2,473	1,969	2,325	1,867	1,707	2,634
Total Fleet	2,473	1,969	2,325	1,867	1,707	2,634
Information Systems						
New HQ ICT	0	492	0	0	0	0
	400		50	50	50	
<u>'</u>	I	l				
FFF '		I I				890
Patient Management System (Occ Health)		I I	0	0	0	0
DSD projects:						
ESN	712	140	140	140	852	204
CRS Project	0	l	1,104	2,147		
LMS solution		68	0	0	0	0
Body Worn Video	1,000	1,088	0	0	0	1,000
Safe Mobile App - Link to CRS Project	0	0	683	0	0	0
Digital Interview Recording	0	0	0	276	0	0
Total Information Systems	3,346	5,329	4,020	3,467	2,272	2,431
	Replacement HQ Estates Strategy - Gwent Operational Hub Estates Strategy - Fleet Workshops Relocation Estates Strategy - Abergavenny New Build Property and evidence store (ST - Bettws Security) Property and evidence store (LT - New Site)  Total Estate  Vehicles  Force Vehicle Replacement Programme  Total Fleet  Information Systems  New HQ ICT SAN Replacement Server replacement FFF Patient Management System (Occ Health)  DSD projects: ESN CRS Project LMS solution Body Worn Video Safe Mobile App - Link to CRS Project	### Estate    Replacement HQ	2022/23   2022/23   2022/23   E'000s   E'000s   E'000s   E'000s   E'000s	Estate	2022/23   2022/23   2023/24   2024/25	2022/23   2022/23   2023/24   2024/25   2025/26

## Medium Term Financial Plan 2023/24 to 2027/28:

Summary

D	Other SIB Projects / Schemes	42	716	100	0	0	0
E	Non Capital Funded Long Term Projects (Appendix 8a)	4,378	4,374	11,215	10,405	1,149	1,132
F	Total Programme	17,945	17,417	33,706	45,648	31,036	6,197
G	Funding						
1	Capital Grant	0	0	0	0	0	0
2	Revenue Contribution to Capital	6,151	8,531	6,145	6,145	6,145	6,145
3	Funding from Reserves and Committed Funds	6,088	8,067	6,522	·	, l	(153)
4	ESN Reserve	792	805	140	140	852	204
5	Funding from external borrowing - PWLB	4,914		20,000	39,000	24,000	0
5a	Balance to be found in In Year Rev position			885	363	39	
6	Capital Asset Disposal	0	0				
7	Other Grant Funding (non Capital)		14	14	0	0	0
G	Total Funding	17,945	17,417	33,706	45,648	31,036	6,197
н	Surplus Funds	(0)	0	0	0	0	0

## Police and Crime Commissioner for Gwent / Heddlu Gwent Police Medium Term Financial Plan 2023/24 to 2027/28 Long Term Project Programme 2023/24 to 2027/28 (revenue)

		2022/23	Revised 2022/23	2023/24	2024/25	2025/26	2026/27
		£'000s	£'000s	£'000s	£'000s	£'000s	£'000s
1	Estatos Capital Maintananas	500	650	500	500	500	500
1 2	Estates Capital Maintenance Newport Central Maintenance	350	400	500 0	300	500 0	500
3	Collaborative Relocation - JFU Firearms Range	0	274	7,863	· ·	١	١
4	Agile working	0	250	7,005 0	0,000	١	
5	Site Security	500	0	200	0		
6	Electric Vehicle Charging Points	20	352	250	0	0	
7	TSU Re-provision inc. operational safety store	0	105	145	0	0	0
8	Provisional OST training @ Mamhilad	220	193	0	0	ا آ	٥
9	Newport Central front office remodelling - feasibi		20	0	0	0	0
10	Carbon Trust - LED Lighting	180	180	250	0	0	0
11	Vantage Point Dilapidation	0	350	178	0	0	0
12	Access Control	450	0	605	0	0	0
13	Sustainability	500	0	250	325	325	300
14	Works to Lifts	250	0	0	0	0	0
15	Maindee refurbishment	740	524	0	0	0	0
16	Uniform Stores - Pontypool	250	500	0	0	0	0
17	CCTV - Newport - Cell Monitoring/Alarms	0	0	0	1,000	0	0
18	Rebranding of Signage	0	0	100	400	0	0
В	Information Services						
	SRS projects:						
1	Network replacement	43	120	43	43	43	43
2	GP Exit from Blaenavon Data Centre (inc old H	0	0	551	0	0	0
3	Sharepoint	60	0	0	0	0	0
4	DCS Upgrade	80	115	0	0	0	0
5	LECN	0	17	0	0	0	o
6	CCTV - Gwent Police (Local Authority feed) - N	0	18	0	0	0	0
7	Property Project (Printing from Niche to Gwent	0	15	0	0	0	0
	DSD projects:						
8	Telematics	0	47	0	0	0	0
9	DEMS	235	230	267	274		289
10	LEDS	0	14	14	0		0
	Total Programme	4,378	4,374	11,215	10,405	1,149	1,132