

All Wales Citizens in Policing 2024-2028

Purpose:

To work with and support the communities in which we police through volunteering opportunities that break down barriers, increase connectivity and empower communities to stay safe.

Mission:

To be ambitious, collaborative and a coordinated resource, championing innovative and progressive opportunities for both Policing in Wales and our communities.

Strategic Objectives

Governance & Infrastructure	Strong strategic governance and efficient pan-Wales infrastructure that enables innovation and collaboration, expanding local capacity and capability
Inclusivity & Accessibility	Deliver volunteering opportunities that are inclusive, accessible and relatable to our communities through a range of adaptable and flexible volunteer models
Volunteer led	A systemic approach to attraction, recruitment and retention of volunteers across communities in Wales; and their continued involvement in shaping volunteer-involving programmes
Leadership & Management	Coordinated strategic planning that ensures good volunteering experiences and evidences business need, in a sustainable and feasible manner for Policing in Wales
Impact & Value	All Police commissioned volunteering initiatives are high in integrity and transparent in process, enabling volunteer-shared solutions to Policing, social challenges and community safety
Awareness & Appreciation	The scope and impact of volunteering is articulated and widely celebrated

Portfolio Workstreams

Insight & Impact	Advancing Volunteering	Partnerships, to include Employer Supported Policing paid time off to carry out volunteering in Policing
Quality Assurance Framework including KPIs, Evaluation & Sector awareness	Police Support Volunteers Corporate volunteering Community volunteering Virtual volunteering	
Volunteer Police Cadets	Informal volunteering Micro-volunteering Family volunteering	
Uniformed youth group ages 8-18 years	Special Constabulary Warranted, Uniformed Volunteer Police Officers	

Strategic Deliverables

Governance & infrastructure - A Volunteering Governance framework that orientates workstreams and internal partners to deliver our strategic objectives. - Engaging and collaborative approach with Welsh Government and key strategic stakeholders.	Inclusivity & Accessibility - Every volunteer, in every force, will be engaged, effective integrated and valued. - All forms of volunteering are recognised and valued.	Volunteer Led Strategic planning and local delivery are shaped by the volunteer voice providing meaningful and impactful volunteer engagement opportunities	Leadership & Management - Volunteer Management is a specialist subject which is delivered professionally and consistently across Policing. - Innovative new ways of working are championed to remain feasible and proportionate for Policing	Impact & Value - Citizens in Policing are a valued and proactive resource for policing priorities in Wales. - Quality assurance measures and efficiency gains are evidenced and scrutinised with clear accountability in place.	Awareness & Appreciation - ESP opportunities are maximised to support the recruitment and retention of volunteers. - Continuation of raising the internal profile of CiP and the benefits volunteering delivers for Policing
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