

Police and Crime Commissioner for Gwent / Heddlu Gwent Police
Medium Term Financial Projections 2021/22 to 2025/26
Impact of Incremental Council Tax Precept Changes
At 29th January 2021

Assumption		Base Growth £	Precept Growth £	Total Growth £	Increase / (Decrease) £
Base Growth %	Precept Growth %				
0.46%	7.50%	276,481	4,560,836	4,837,317	1,218,748
0.46%	7.00%	276,481	4,257,820	4,534,301	915,732
0.46%	6.99%	276,481	4,251,136	4,527,617	909,048
0.46%	6.82%	276,481	4,148,646	4,425,127	806,558
0.46%	6.50%	276,481	3,952,576	4,229,057	610,488
0.46%	6.00%	276,481	3,649,560	3,926,041	307,472
0.46%	5.50%	276,481	3,344,316	3,620,797	2,228
0.46%	5.49%	276,481	3,342,088	3,618,569	0
0.46%	5.00%	276,481	3,041,300	3,317,781	(300,788)
0.46%	4.50%	276,481	2,736,056	3,012,537	(606,032)
0.46%	4.00%	276,481	2,433,040	2,709,521	(909,048)
0.46%	3.50%	276,481	2,127,796	2,404,277	(1,214,292)
0.46%	3.00%	276,481	1,824,780	2,101,261	(1,517,308)
0.46%	2.50%	276,481	1,519,536	1,796,017	(1,822,552)
0.46%	2.00%	276,481	1,216,520	1,493,001	(2,125,568)
0.46%	1.50%	276,481	911,276	1,187,757	(2,430,812)
0.46%	1.00%	276,481	608,260	884,741	(2,733,828)
0.46%	0.50%	276,481	303,016	579,497	(3,039,072)
0.46%	0.00%	276,481	0	276,481	(3,342,088)

**Police and Crime Commissioner for Gwent / Heddlu Gwent Police
Medium Term Financial Projections 2021/22 to 2025/26**

At 29th January 2021

	(a)	(b)	(c)	(d)	(e)	(f)
	2020/21 Actual £'000s	2021/22 Forecast £'000s	2022/23 Forecast £'000s	2023/24 Forecast £'000s	2024/25 Forecast £'000s	2025/26 Forecast £'000s
1 Effect of increases to authorised Establishment, Pay Awards and Increments		436	2,157	3,015	3,103	3,174
2 Non-Staff Inflation		655	774	848	906	965
3 Apprenticeship Levy Scheme		108	-	-	-	-
4 In Service Pressures / Developments		7,412	2,684	(171)	8	2,569
5 Budget savings identified		(136)	(60)	(60)	(60)	-
6 Finance costs		-	163	797	432	345
7 Unavoidable Cost Increases		8,476	5,719	4,430	4,389	7,052
8 Gross Budget Movement		8,476	5,719	4,430	4,389	7,052
9 Recurring Base Budget Brought Forward		139,755	148,231	153,949	158,379	162,768
10 Projected Budgetary Requirement	139,755	148,231	153,949	158,379	162,768	169,820
11 % Increase on Previous Years Base Budget	8.73%	6.06%	3.86%	2.88%	2.77%	4.33%
12 Funding						
13 Central Government Funding						
14 Police Grant	(46,660)	(51,539)	(51,539)	(49,539)	(47,539)	(45,539)
15 Revenue Support Grant	(21,200)	(21,591)	(21,591)	(21,591)	(21,591)	(21,591)
16 National Non-Domestic Rates	(10,590)	(10,266)	(10,266)	(10,266)	(10,266)	(10,266)
17 Total Central Government Funding	(78,451)	(83,396)	(83,396)	(81,396)	(79,396)	(77,396)
18 Council Tax	(60,540)	(64,159)	(68,850)	(73,884)	(79,286)	(85,083)
19 Total Funding	(138,991)	(147,555)	(152,246)	(155,280)	(158,682)	(162,478)
20 Projected Recurring Deficit / (Surplus) Before Efficiencies	764	676	1,704	3,099	4,086	7,341
21 Efficiencies						
22 Future Year Staying Ahead Scheme Savings	-	(676)	(1,586)	(2,773)	(3,463)	(3,778)
23 Reserve Utilisation	(764)	-	-	-	-	-
24 Projected Recurring Deficit/ (Surplus) After Efficiencies & Reserve Utilisation	(0)	(0)	118	326	623	3,563

Police and Crime Commissioner for Gwent / Heddlu Gwent Police
Medium Term Financial Projections 2021/22 to 2025/26
Assumptions
At 29th January 2021

Description	2020/21 Budget	2021/22 Estimate	2022/23 Estimate	2023/24 Estimate	2024/25 Estimate	2025/26 Estimate	Source
<u>Police Officers</u>							
Pay Awards	2.00%	0.00%	2.50%	2.50%	2.50%	2.50%	CFO estimate benchmarked with Welsh Forces. Pay freeze for 2021/22 only.
<u>Police Staff</u>							
Pay Awards	2.00%	0.00%	2.50%	2.50%	2.50%	2.50%	CFO estimate benchmarked with Welsh Forces. Pay freeze for 2021/22 only.
<u>Indirect Staff Costs</u>	2.00%	0.00%	2.50%	2.50%	2.50%	2.50%	CFO estimate benchmarked with Welsh Forces. Pay freeze for 2021/22 only.
<u>Non Staff Inflation</u>							
General (Including Rates)	3.00%	2.00%	2.00%	2.00%	2.00%	2.00%	CFO estimate benchmarked with Welsh Forces.
Utilities - Gas/Electric	5.00%	4.00%	4.00%	4.00%	4.00%	4.00%	CFO estimate benchmarked with Welsh Forces.
Utilities - Water	5.00%	4.00%	4.00%	4.00%	4.00%	4.00%	CFO estimate benchmarked with Welsh Forces.
Petrol	5.00%	3.00%	3.00%	3.00%	3.00%	3.00%	CFO estimate benchmarked with Welsh Forces.
Diesel	5.00%	3.00%	3.00%	3.00%	3.00%	3.00%	CFO estimate benchmarked with Welsh Forces.
<u>Funding</u>							
Central Government Grant Funding	7.50%	6.30%	0.00%	-2.40%	-2.50%	-2.50%	Additional Op Uplift Funding being cost neutral. Impact of funding formula changes 2023/24 onwards.
Council Tax Base Increase	1.13%	0.46%	0.46%	0.46%	0.46%	0.46%	Updated Council Tax Bases and 2021/22 growth used for 2022/23 onwards.
Council Tax Precept Increase	6.82%	5.49%	6.82%	6.82%	6.82%	6.82%	Proposal to protect real term funding requirements and previous investments.

Police and Crime Commissioner for Gwent / Heddlu Gwent Police
Medium Term Financial Projections 2021/22 to 2025/6
Force Establishment
At 29th January 2021

Description	2020/21 Budgeted No.	2021/22 Forecast No.	2022/23 Forecast No.	2023/24 Forecast No.	2024/25 Forecast No.	2025/26 Forecast No.
Officers Baseline						
Officers Baseline - 1st April 2020	1,336.5	1,362.5	1,423.5	1,465.5	1,465.5	1,465.5
Police Staff Investigator Posts	(12.0)					
Operation Uplift	38.0	61.0	42.0	0.0	0.0	0.0
Externally Funded Posts	4.0					
Amber Posts Funded	(4.0)					
Total Authorised Baseline	1,362.5	1,423.5	1,465.5	1,465.5	1,465.5	1,465.5
Officer Actuals						
Actuals as at 31st December	1,327.0	1,373.0	1,401.0	1,447.0	1,497.0	1,498.0
Retirees - Ordinary	(13.0)	(57.0)	(47.0)	(47.0)	(40.0)	(40.0)
Retirees - Medical	0.0	(6.0)	(6.0)	(6.0)	(6.0)	(6.0)
Leavers - Probationer Drop Out	(5.0)	(11.0)	(11.0)	(11.0)	(11.0)	(11.0)
Other Leavers - Dismissal/Tfr to other Force/Voluntary Resignation	(3.0)	(25.0)	(27.0)	(27.0)	(19.0)	(19.0)
Recruitment - Probationers	56.0	112.0	132.0	136.0	72.0	72.0
Recruitment - Transferees, Police Now, Detective Now	11.0	15.0	5.0	5.0	5.0	5.0
Forecast Actual	1,373.0	1,401.0	1,447.0	1,497.0	1,498.0	1,499.0
Police Office Establishment Under/(Over)	(10.5)	22.5	18.5	(31.5)	(32.5)	(33.5)
PCSOs						
WG Funded	101.0	101.0	101.0	101.0	101.0	101.0
Force Funded	31.0	41.0	49.0	49.0	49.0	49.0
Total	132.0	142.0	150.0	150.0	150.0	150.0
Police Staff						
Baseline	746.0	792.9	803.9	819.9	819.9	819.9
Additional	34.9	11.0	16.0	0.0	0.0	0.0
Temporary Posts						
SIB Approved Changes inc Investment Funded Posts	12.0					
Total	792.9	803.9	819.9	819.9	819.9	819.9
Authorised Establishment Grand Total	2,287.4	2,369.4	2,435.4	2,435.4	2,435.4	2,435.4

Police and Crime Commissioner for Gwent / Heddlu Gwent Police
Medium Term Financial Projections 2021/22 to 2025/26
In Service Pressures and Budget Developments
At 29th January 2021

Description	2020/21 £	2021/22 £	2022/23 £	2023/24 £	2024/25 £	2025/26 £
1 BTCC Scheme Pump Priming	(50,000)					
2 Additional Bank Holiday	109,376	240,000	(109,376)	(120,000)	(240,000)	120,000
3 PEQF - university fees £2k per student	108,000	108,000				
4 Taser Usage Increase	112,239					
5 Injury Pension Payments	150,000					
6 ANPR Hosted Management Server	13,545					
7 WCN Recruitment System Project	(20,000)					
8 Citizen In Policing - Mini Police	(18,000)	20,000				
9 Property System Equipment Replacement	(21,553)					
10 Loan Interest			162,663	797,297	431,893	344,883
11 Minimum Revenue Provision				169,000	828,360	448,720
12 Regional Organised Crime Unit Grant Cessation	204,309					
13 FIRMS PERFORM PDR Module	15,000					
14 Investment Fund Reduction	(1,206,001)					
15 Single Online Home Platform	69,293	23,098				
16 NPCC Undercover Policing Public Inquiry Coordination Team	10,200					
17 GP Contribution to Southern Wales SARC	69,829	69,829				
18 Court Income	(50,000)					
19 Custody & Detainee Income	17,500					
20 SWP ICT Costs	242,000					
21 Wellbeing Schemes	2,355					
22 Training Income	44,000					
23 Recruitment Costs	41,207					
24 Force Medical Advisor	20,000					
25 PFI Amenities Assistant	30,485					
26 Trauma Resilience Funding Withdrawal	50,000					
27 Early Action Together	339,761					
28 Commissioner's Diversion Schemes	140,000					
29 DSD Reform	184,226					
30 Victims Hub Investment	367,450					
31 Commissioned Services Growth	197,128					
32 Mental Health Workers NHS Income	(200,000)	200,000				
33 Digital Evidence Management System	118,995	121,398	13,929	9,553		
34 Multi-Agency Information Transfer - Digital Calls	52,000					
35 Automatic Facial Recognition Licences	15,000					
36 Communications Data Lawful Intercept	39,000					
37 Police ICT Company		1,825	11,749			
38 National Casuality Bureau Coordinator	1,700					
39 ANPR Camera Maintenance		162,000				
40 Police ICT Charges Increase		143,000				
41 DR Internet Link		16,380				
42 Forensic Pathology Provision Increase		25,600				
43 Crowd Control - Social Media Platform		63,000	(5,000)			
44 Safeguarding Hub Investment		231,139				
45 Public Confidence Survey		25,000				
46 Police Federation Establishment Officer		10,000				
47 CLUE Software Licence		9,300		(9,300)		
48 Police Now Recruitment 2nd Year		167,000	(167,000)			
49 Corporate Communications Restructure	182,309					
50 Driver Trainers Restructure	123,600		(123,600)			
51 Anti Corruption Unit Support Staff Restructure	69,289					
52 Mobile SPOC Restructure	39,071					
53 Op Uplift Spend - Officer Salaries	1,861,238	2,824,513	1,282,359	610,749		
54 Op Uplift Spend - Staff Salaries	715,000	615,568	520,000			
55 Op Uplift Spend - 20-21 Staff Salaries Additionality		342,000				
56 Op Uplift Spend - Apprenticeship Levy	9,153					
57 Op Uplift Spend - Unsocial Hours	62,000	50,000	53,000			
58 Op Uplift Spend - External Training	31,000	25,000	26,500			
59 Op Uplift Spend - Overtime	93,000	75,000	79,500			
60 Op Uplift Spend - PEQF Fees	111,600	90,000	95,400			
61 Op Uplift Spend - IT Revenue	6,200	5,097	5,508			
62 Op Uplift Spend - Uniform	43,400	35,679	38,558			
63 Op Uplift Spend - Fleet Revenue	99,200	81,551	88,133			
64 Op Uplift Spend - Estates Revenue	34,100	28,033	30,296			
65 Op Uplift Spend - Custody Healthcare		50,581	55,639			
66 Op Uplift Spend - External Forensic Cost		65,398				
67 Op Uplift Spend - Employer Liability Insurance	3,100	2,500	2,650			
68 Op Uplift - Revenue Contribution to Capital	4,118,553	(3,264,128)	(995,184)			
69 Op Uplift - Specific Grant	(1,725,011)	(1,026,792)	(1,282,359)	(610,749)		
70 Op Uplift - Police Grant	(5,462,533)					
71 Op Uplift - Revenue Contribution to Capital - year 2		4,226,000	715,695	(2,219,891)	(2,580,699)	
72 Temporary Posts - Staff		(216,799)				
73 Funding Formula Revision				2,000,000	2,000,000	2,000,000
74 DHEP pre join co-ordinator		10,000				
75 'We Don't Buy Crime'		20,000				
76 Specialist Operational Uniform		87,474				
77 Apprentice Scheme		175,000				
78 Investment Income		158,751				
79 Cyber Crime Grant Income		(70,660)				
80 Drone Maintenance		39,800				
81 Force Comms Room ICT & Network Maintenance		100,000				
82 TSU Specialist Operational Equipment & Maintenance		19,418				
83 Special Branch		13,480				
84 FIU & Cyber Crime Legal Costs		50,000				
85 FIU & Cyber Crime IT Hardware		30,000				
86 FIU & Cyber Crime Promotional Items		5,000				
87 DSU Additionality		22,000				
88 East LPA Recurring Pressures		53,090				
89 West LPA Recurring Pressures		42,970				
90 CIP - Cadets		16,660				
91 CIP - Specials		14,029				
92 Corp Coms Printing Outside Contracts		7,000				
93 Strategy Performance and Change		14,615				
94 Professional Standards Software		24,500				
95 Collaborative Pressure		300,000	450,000			
96 NPAS Remodelling		9,000				
97 Gas Utility Pressure		12,000				
98 Marnhillad Rental Increase		15,000				
99 Cleaning Contract Increase		87,000				
100 Estates Other Contracted Services		9,641				
101 School Liaison Officers Mileage		24,560				
102 Estates Handyman Repair Consumables		7,000				
103 People Services - Hays consultancy		102,000	(102,000)			
104 Cessation of Apprentice levy grant		150,000				
105 Police pension valuation - e-ers contribution increase				8,801,667		
106 Police pension valuation - e-ers contribution increase funding				(8,801,667)		
107 Future years' pressures to be confirmed			2,000,000	2,000,000	2,000,000	2,000,000
108 Early Intervention Commissioning Requirements		500,000				
109 Add'l PCSOs (not Op Uplift) - x10 for 21/22, x8 for 22/23		350,000	280,000			
	1,613,313	8,045,098	3,302,060	2,626,659	2,439,554	4,913,603

Note The PEQF university fees (Item 3) is shown within Apprenticeship Levy Scheme (Appendix 1b, Item 3)
Loan Interest (Item 10) is shown within Finance Costs (Appendix 1b, Item 6)
Op Uplift - Police Grant (Item 70) is shown within Police Grant (Appendix 1b, Item 14)

Police and Crime Commissioner for Gwent / Heddlu Gwent Police
Medium Term Financial Projections 2021/22 to 2025/26
Identified Budgetary Savings
At 29th January 2021

Description	2020/21 £	2021/22 £	2022/23 £	2023/24 £	2024/25 £	2025/26 £
1 Transitional Rent Allowance	(5,477)					
2 Housing Allowance	(122,240)	0	(60,000)	(60,000)	(60,000)	(60,000)
3 Compensatory Grant	(859)					
4 Metered water		(20,000)				
5 Books and publications		(3,638)				
6 Medical examinations and reports		(40,000)				
7 Interpreter services		(19,663)				
8 Regional collaboration fees		(33,004)				
9 Procurement savings - Software, Rep & Maint		(19,380)				
10 Rebased savings - unsociable hours	(198,292)					
11 Seconded Officers In Force	(40,000)					
12 Other Professional Services	(63,000)					
13 Maintenance of Operational Equipment	(36,050)					
14 Witness Expenses	(113,445)					
15 Public Liability Insurance	(50,000)					
16 External Training	(100,000)					
17 Ordinary Overtime - Officers	(303,000)					
18 Ordinary Overtime - Staff	(100,000)					
19 Bank Holiday Overtime	(100,000)					
20 RTC Overtime	(11,000)					
21 MI & Tasking Overtime	(486,000)					
22 Terram Rent Saving	(12,000)					
23 Vantage Point 1st Floor	(50,000)					
24 Op Shaw Protective Clothing	(61,800)					
	(1,853,163)	(135,685)	(60,000)	(60,000)	(60,000)	(60,000)

Police and Crime Commissioner for Gwent / Heddlu Gwent Police
Medium Term Financial Projections 2021/22 to 2025/26
Continuous Improvement Programme Savings 2021/22 to 2025/26
At 29th January 2021

	2021/22 £	2022/23 £	2023/24 £	2024/25 £	2025/26 £	Total £
A Cumulative Savings Brought Forward	0	(676,000)	(1,586,000)	(2,773,000)	(3,463,000)	(3,778,000)
B Scheme						
1 Service Improvement:						
1a Airwave Voice Move to Data Services	(16,000)	(16,000)	(16,000)			(48,000)
1b Telematics - Reduction in Servicing & Fuel	(50,000)	(50,000)	(50,000)	(50,000)	(50,000)	(250,000)
1c Custody Future Single Site Operating Model				(350,000)		(350,000)
1d NUMS Light	(35,000)					(35,000)
1f Ordinary Overtime (ETM)		(10,000)	(10,000)	(10,000)	(10,000)	(40,000)
1g Staff Overtime (ETM)		(5,000)	(5,000)	(5,000)	(5,000)	(20,000)
1h Review of Standby, Nn-call and Shift Allowance		(10,000)				(10,000)
1i Process Automation (Net of Investment)		(50,000)	(50,000)	(50,000)	(50,000)	(200,000)
1j Police Regs - Review Ill-Health Retirement Categories		(20,000)	(20,000)	(20,000)		(60,000)
2 Collaboration						
2a ICT Services - Data Centre rationalisation			(100,000)			(100,000)
2b NPAS	(27,000)					(27,000)
2c Vehicle Recovery Service & Contract	(30,000)					(30,000)
3 Estates Rationalisation						
3a Estates and Facilities - Carbon Reduction		(150,000)	(283,000)			(433,000)
3b New HQ Transfer - Vantage Point Lease Savings			(323,000)			(323,000)
3c Reduced Running Costs New HQ Building		(100,000)	(125,000)			(225,000)
4 Enabling and Support Services						
4a Telephony Rationalisation (VOIP & Mobile)	(27,000)					(27,000)
4b Telephony M365 Solution		(78,000)				(78,000)
4c Uniform Stores Rationalisation (Full NUMS)	(20,000)					(20,000)
4d MFD Printer Rationalisation	(20,000)	(20,000)				(40,000)
4e MFD Printing - Volumes	(30,000)	(10,000)	(5,000)	(5,000)		(50,000)
4f De-commission Printing Press		(5,000)				(5,000)
4g De-Commission Northgate ANPR		(16,000)				(16,000)
4h ICT Net Archive Savings	(35,000)					(35,000)
4i Supplies and Services (National prog. of work)	(200,000)	(200,000)	(200,000)	(200,000)	(200,000)	(1,000,000)
4j Niche Forensics - Socrates Licence		(20,000)				(20,000)
4k Business Mileage (Agile Working)	(36,000)					(36,000)
4l External Training Budget (New Ways of Delivering)	(150,000)	(150,000)				(300,000)
C Savings for Year	(676,000)	(910,000)	(1,187,000)	(690,000)	(315,000)	(3,778,000)
Sensitivity Risk Assessment	0	0	0	0	0	0
D Cumulative Savings Carried Forward	(676,000)	(1,586,000)	(2,773,000)	(3,463,000)	(3,778,000)	(3,778,000)

Police and Crime Commissioner for Gwent / Heddlu Gwent Police
Medium Term Financial Projections 2021/22 to 2025/26
Gwent Group Income & Expenditure Report as at 30th September 2020

BUDGET AREA							
Gwent Police Group Revenue Budget as at period 201906		Annual Budget	Budget YTD	Actual YTD	Variance YTD	Full Year Forecast	Variance
EXPENDITURE							
1	Police Officer Pay & Allowances	73,687,243	36,376,183	35,395,528	980,655	71,559,740	2,127,503
2	Police Staff & CSO Pay & Allowances	34,981,208	17,299,368	15,700,794	1,598,574	32,524,351	2,456,857
3	Police Officer Overtime & Enhancements	1,488,321	739,682	1,059,266	(319,584)	1,971,712	(483,391)
4	Police Staff & CSO Overtime & Enhancements	1,600,746	666,990	648,107	18,883	1,567,382	33,364
5	Other Employees Related Costs	3,881,687	1,826,133	1,122,224	703,909	3,069,188	812,499
6	Premises Costs	5,677,301	3,489,042	2,629,599	859,443	5,023,013	654,288
7	Transport Costs	2,837,591	1,411,247	878,686	532,561	2,419,414	418,177
8	Supplies & Services	25,161,531	13,194,680	11,506,159	1,688,521	24,544,758	616,773
9	Major Incident Schemes	300,000	125,000	163,710	(38,710)	300,000	0
10	Proactive Operational Initiatives	200,000	83,330	47,206	36,124	200,000	0
11	Contribution to Police Computer Co.	794,747	794,747	964,019	(169,272)	964,019	(169,272)
12	Capital Charge	0	0	15	(15)	0	0
		150,610,375	76,006,402	70,115,313	5,891,089	144,143,577	6,466,798
OTHER APPROVED REVENUE REQUIREMENTS							
13	Development Funds	4,000	0	0	0	0	4,000
14	Identified Recurring Savings	0	0	0	0	0	0
		4,000	0	0	0	0	4,000
INCOME							
15	Investment Income	(245,891)	(41,719)	(82,352)	40,633	(260,200)	14,309
16	Other Income	(15,328,673)	(5,712,280)	(3,864,215)	(1,848,065)	(15,136,518)	(192,155)
		(15,574,564)	(5,753,999)	(3,946,567)	(1,807,432)	(15,396,719)	(177,845)
17	NET EXPENDITURE BEFORE TRANSFERS	135,039,811	70,252,403	66,168,745	4,083,658	128,746,858	6,292,953
TRANSFERS							
18	Transfers to Reserves	210,332	0	2,250,000	(2,250,000)	2,460,332	(2,250,000)
19	Revenue Contribution To Capital/Projects Scheme	6,763,369	0	3,250,000	(3,250,000)	10,013,369	(3,250,000)
TOTAL RESERVE TRANSFERS		6,973,701	0	5,500,000	(5,500,000)	12,473,701	(5,500,000)
20	NET EXPENDITURE INCLUDING TRANSFERS	142,013,512	70,252,403	71,668,745	(1,416,342)	141,220,559	792,953
FUNDED BY:							
22	Revenue Support Grant	(21,200,027)	(11,415,397)	(11,415,397)	0	(21,200,027)	0
23	National Non-Domestic rates	(10,590,465)	(5,702,557)	(5,702,557)	0	(10,590,465)	0
24	Police Grant	(46,660,053)	(23,330,028)	(23,330,028)	0	(46,660,053)	0
25	Council Tax	(60,540,391)	(30,270,192)	(30,270,203)	11	(60,540,391)	0
26	Specific Grant Income	0	0	0	0	0	0
27	Use Of General Reserves	0	0	0	0	0	0
28	Use of Earmarked Reserves	(3,022,576)	0	0	0	(3,022,576)	0
TOTAL FUNDING		(142,013,512)	(70,718,174)	(70,718,185)	11	(142,013,512)	0
(OVER)/UNDERSPEND		0	(465,771)	950,561	(1,416,332)	(792,953)	792,953

Police and Crime Commissioner for Gwent / Heddlu Gwent Police
Medium Term Financial Projections 2021/22 to 2025/26
Reserves and Committed Funds Position 2020/21
At 29th January 2021

	Forecast Closing Balance 19/20 £'000	In £'000	Out £'000	Forecast Closing Balance 20/21 £'000	In £'000	Out £'000	Forecast Closing Balance 21/22 £'000	In £'000	Out £'000	Forecast Closing Balance 22/23 £'000	In £'000	Out £'000	Forecast Closing Balance 23/24 £'000	In £'000	Out £'000	Forecast Closing Balance 24/25 £'000	In £'000	Out £'000	Forecast Closing Balance 25/26 £'000	
REVENUE RESERVES AND COMMITTED FUNDS																				
A Statutory Reserves																				
1 General Reserve	4,000	793	0	4,793	0	0	4,793	0	0	4,793	0	0	4,793	0	0	4,793	0	0	4,793	
Sub Total	4,000	793	0	4,793	0	0	4,793	0	0	4,793	0	0	4,793	0	0	4,793	0	0	4,793	
B Committed Earmarked Funds																				
1 Future PFI Commitments	0			0			0			0			0			0			0	
2 Capital Programme																				
a Capital Grant	1,886	120	0	2,007	120	0	2,127	120	0	2,247	120	0	2,368	120	0	2,488	120	0	2,608	
b Capital Receipts	0	2,699	0	2,699	0	0	2,699	0	0	2,699	0	0	2,699	0	0	2,699	0	0	2,699	
c Revenue Contribution to Capital Programme	8,059	10,013	0	18,073	7,725	0	25,798	7,446	0	33,244	5,226	0	38,469	2,645	0	41,115	2,645	0	43,760	
d External Borrowing	0			0			0	4,225		4,225	20,709		24,934	11,218		36,152	8,958		45,110	
e Estate Works																				
i Replacement HQ	23,262	5,085	(15,869)	12,478	0	(10,475)	2,003	0	(2,826)	(823)	0	(10)	(833)	0	0	(833)	0	0	(833)	
ii Victims' Hub	148	0	0	148	0	0	148	0	0	148	0	0	148	0	0	148	0	0	148	
iii Minor Works and Planned Maintenance	(448)	0	0	(448)	0	0	(448)	0	0	(448)	0	0	(448)	0	0	(448)	0	0	(448)	
iv Police Hubs & Spokes	0	0	(150)	(150)	0	(200)	(350)	0	(2,000)	(2,350)	0	(15,450)	(17,800)	0	(11,000)	(28,800)	0	(9,850)	(38,650)	
v Other	(68)	0	(567)	(635)	0	(1,880)	(2,515)	0	0	(2,515)	0	0	(2,515)	0	0	(2,515)	0	0	(2,515)	
f Fleet Replacement	(3,978)	0	(1,591)	(5,569)	0	(1,433)	(7,002)	0	(1,946)	(8,948)	0	(2,296)	(11,244)	0	(1,984)	(13,228)	0	(1,173)	(14,401)	
g ICT Investment	(6,131)	0	(2,024)	(8,155)	0	(2,185)	(10,340)	0	(3,873)	(14,213)	0	(3,905)	(18,118)	0	(300)	(18,418)	0	0	(18,418)	
h Other Projects/Schemes	(982)	0	(234)	(1,216)	0	0	(1,216)	0	0	(1,216)	0	0	(1,216)	0	0	(1,216)	0	0	(1,216)	
i Long Term Projects	(1,384)		(2,072)	(3,456)		(2,482)	(5,938)		(5,963)	(11,901)		(4,394)	(16,295)	0	(700)	(16,995)	0	(700)	(17,695)	
3 SA8 Change Programme																				
a SA8 Programme Team	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
b Revenue Saving Initiatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
i PWLB and Newport Debt redemption	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
ii LGPS Pension Investment	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
4 Forecast Accelerated Efficiency Savings	5,085	793	(5,878)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Sub Total	25,449	18,710	(28,385)	15,774	7,846	(18,655)	4,965	11,791	(16,608)	148	26,055	(26,055)	148	13,984	(13,984)	148	11,724	(11,723)	148	
C Uncommitted Earmarked Funds																				
1 Future Budgetary Imbalances	3,689	0	(764)	2,925	0	0	2,925	0	0	2,925	0	0	2,925	0	0	2,925	0	0	2,925	
2 Commissioning Strategy and Force Initiatives	368	1,250	0	1,618	0	0	1,618	0	0	1,618	0	0	1,618	0	0	1,618	0	0	1,618	
3 Airwave	4,607	200	(2,585)	2,222	200	(888)	1,534	200	(420)	1,314	200	(616)	898	200	0	1,098	200	0	1,298	
4 Other Financial Liabilities																				
a Tribunal and Ombudsman Liabilities	149	0	0	149	0	0	149	0	0	149	0	0	149	0	0	149	0	0	149	
b Unspent Revenue Grants	288	0	(10)	278	0	0	278	0	0	278	0	0	278	0	0	278	0	0	278	
c 3rd Party funds	64	0	0	64	0	0	64	0	0	64	0	0	64	0	0	64	0	0	64	
d POCA	338	150	(150)	338	150	(150)	338	150	(150)	338	150	(150)	338	150	(150)	338	150	(150)	338	
e Workstream Specific Reserves	3,593	0	(1,043)	2,550	0	(141)	2,409	0	(171)	2,238	0	(171)	2,067	0	(171)	1,896	0	(171)	1,725	
f Speed Awareness Training	64	0	0	64	0	0	64	0	0	64	0	0	64	0	0	64	0	0	64	
g Op Uplift	1,000	0	0	1,000	0	0	1,000	0	0	1,000	0	0	1,000	0	0	1,000	0	0	1,000	
h PCSO increase	0	1,000	0	1,000	0	(600)	400	0	(400)	0	0	0	0	0	0	0	0	0	0	
Sub Total	14,160	2,600	(4,553)	12,207	350	(1,779)	10,778	350	(1,141)	9,987	350	(937)	9,400	350	(321)	9,429	350	(321)	9,458	
TOTAL REVENUE RESERVES AND COMMITTED FUNDS	43,609	22,103	(32,937)	32,775	8,196	(20,434)	20,536	12,141	(17,749)	14,928	26,405	(26,992)	14,342	14,334	(14,305)	14,370	12,074	(12,044)	14,400	
CAPITAL RESERVES AND COMMITTED FUNDS																				
A Committed Earmarked Funds																				
1 Capital Grant	0	120	(120)	0	120	(120)	0	120	(120)	0	120	(120)	0	120	(120)	0	120	(120)	0	
2 Capital Receipts	2,498	201	(2,699)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
3 Replacement Command and Control	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
TOTAL CAPITAL RESERVES AND COMMITTED FUNDS	2,498	321	(2,819)	0	120	(120)	0	120	(120)	0	120	(120)	0	120	(120)	0	120	(120)	0	
TOTAL RESERVES AND COMMITTED FUNDS	46,107	22,424	(35,757)	32,775	8,316	(20,554)	20,536	12,262	(17,869)	14,928	26,526	(27,112)	14,342	14,454	(14,425)	14,370	12,194	(12,164)	14,400	

Police and Crime Commissioner for Gwent / Heddlu Gwent Police
Medium Term Financial Projections 2021/22 to 2025/26
Capital Programme 2021/22 to 2025/26
At 29th January 2021

		2020/21	Forecast	2021/22	2022/23	2023/24	2024/25	2025/26
		£'000s	2020/21	£'000s	£'000s	£'000s	£'000s	£'000s
A	Estate							
1	Replacement HQ	17,702	15,869	10,475	2,826	10		
1a	Decommissioning of Headquarters			0	0			
2a	Estates Strategy - Torfaen Hub	3,275	150	100		14,000	11,000	9,850
2b	Estates Strategy - Monmouthshire Hub			100	2,000	1,400		
2c	Estates Strategy - Police Spokes					50		
3	Newport Central Upgrade	400	0					
4	Ystrad Mynach PFI							
5	Ystrad Mynach CCTV	500		650				
6	Tredeggar property and evidence store		20	980				
7	JFU		397					
8	Agile working budget							
9	Maindee refurbishment		150	250				
A	Total Estate	21,877	16,586	12,555	4,826	15,460	11,000	9,850
B	Vehicles							
1	Force Vehicle Replacement Programme	1,200	1,200	1,433	1,946	2,296	1,984	1,173
2	Op Uplift Additionality	391	391					
B	Total Fleet	1,591	1,591	1,433	1,946	2,296	1,984	1,173
C	Information Systems							
1	Disaster Recovery	500	500					
2	VOIP APD Interface							
3	New HQ - SRS Costs	100	100	1,499				
4	New HQ - FCR Costs							
5	CCTV - Gwent Police/Blaenau Gwent	80	80					
6	Server Replacement	120	120		0	20		
7	Network Replacement	8	8		101			
8	Data Hall Refurbishment	13	13			500		
9	SAN Replacement	300	300			300	300	
10	Netscaler Replacement				90			
11	FFF	57	393			2,879		
12	Home Office Biometrics Strategy	125	125					
13	Op Uplift Additionality	336	336	0				
14	Additional Laptops - COVID		50					
15	Telematics							
16	DEMS							
17	Single Online Home							
18	DIR					206		
19	ESN			686	3,682			
C	Total Information Systems	1,638	2,024	2,185	3,873	3,905	300	0
D	Other SIB Projects / Schemes	234	234	0	0	0	0	0
E	Non Capital Funded Long Term Projects (Appendix 8b)	1,025	2,072	2,482	5,963	4,394	700	700
F	Total Programme	26,365	22,507	18,655	16,608	26,055	13,984	11,723
G	Funding							
1	Capital Grant	120	120	120	120	120	120	120
2	Revenue Contribution to Capital	6,763	10,013	7,725	7,446	5,226	2,645	2,645
3	Funding from Reserves and Committed Funds	19,481	12,173	10,809	4,817	0	0	0
4	Funding from external borrowing	0			4,225	20,709	11,218	8,958
5	Capital Asset Disposal		201					
G	Total Funding	26,365	22,507	18,655	16,608	26,055	13,984	11,723
H	Surplus Funds	0	0	0	0	0	0	0

Police and Crime Commissioner for Gwent / Heddlu Gwent Police
Medium Term Financial Projections 2021/22 to 2025/26
Long Term Project Programme 2021/22 to 2025/26
At 29th January 2021

		2020/21 £'000s	Forecast 2020/21 £'000s	2021/22 £'000s	2022/23 £'000s	2023/24 £'000s	2024/25 £'000s	2025/26 £'000s
1	Estates Capital Maintenance	750	750	500	500	500	500	500
2	Newport Central Upgrade		400	400	400			
3	Estate Feasibility	200	200	200	200	200	200	200
4	Estate Strategy							
4a	Abergavenny Hub and Spoke	50	75					
4b	Usk Fire Station Spoke	25	0					
4c	Monmouth Town Hall Spoke							
5	Ystrad Mynach PFI							
6	Collaborative Relocation - JFU Firearms Range		397	494	4,326	3,430		
7	Agile working		250	250	250			
8	Block B Caerleon house							
9	Vantage - additional training accommodation			150				
10	SRS projects							
10a	FCR suite upgrade							
10b	Smart Storm - consultancy							
10c	Server replacement			40				
10d	Network replacement			103				
10e	Data Hall replacement			19	14			
11	DSD projects:							
11a	FFF			35	24			
11b	Op Uplift							
11c	NEP M365							
11d	Telematics			56				
11e	DEMS			235	249	264		
	Total Programme	1,025	2,072	2,482	5,963	4,394	700	700