

**Swyddfa Comisiynydd yr Heddlu a Throseddu, Gwent**  
**Office of Police and Crime Commissioner, Gwent**

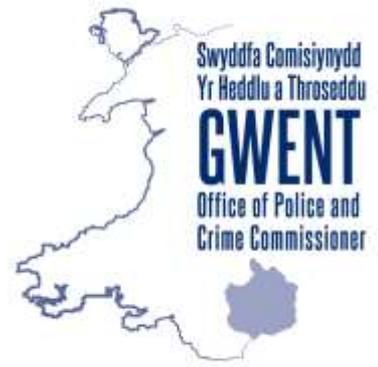
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Comisiynydd yr Heddlu a Throseddu ar gyfer Gwent | Police and Crime Commissioner for Gwent:  
**Ian Johnston QPM**



The Rt Hon Theresa May MP  
Home Secretary  
Home Office  
2 Marsham Street  
LONDON  
SW1P 4DF

12<sup>th</sup> November, 2015

Dear Home Secretary,

**HMIC Inspection: Efficiency**

As required by statute, I am writing to you with my comments on the HMIC report on Police Efficiency in Gwent.

I would like to take this opportunity to welcome this report which reflects the progress made by Gwent Police in addressing the following key areas:

- How efficient is the force at keeping people safe and reducing crime?
- How well does the force use its resources to meet its demand?
- How sustainable and affordable is the workforce model?
- How sustainable is the force's financial position for the short and long term?

I am pleased to note that HMIC has deemed the Gwent position as 'Good' in all of these areas and I am confident that this is thanks to the efforts made to in addressing all of the recommendations previously made by HMIC.

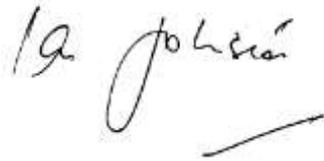
A large amount of work has been undertaken in an effort to understand the demand faced by the force and the new operating model has been developed in a way that addresses that demand. Difficult decisions have been made in order to make the savings required which has resulted in a significant improvement in the force's financial position since this time last year.

I am represented at the meetings that the Chief Constable holds with his senior staff to address all of the recommendations within HMIC reports. This arrangement has allowed the force to provide the evidence required to the Inspectorate to demonstrate the amount of work being carried out to address all of these areas.

I am confident that Gwent Police is in a good position but there are some tough challenges ahead including the need to make further efficiencies whilst focusing on

reducing crime and keeping our communities safe. It is vital that the expectations of the public are met in the face of continued austerity.

Yours sincerely

A handwritten signature in black ink, appearing to read 'Ian Johnston', with a horizontal line underneath.

Ian Johnston QPM  
Police and Crime Commissioner for Gwent

Cc: Wendy Williams, HMI  
Jeff Farrar, Chief Constable